



**6) Total # of Interviewees Referred by Each Source:** For the period from February 1, 2017 through January 31, 2018, the Licensees interviewed 0 Interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) On Air Radio Advertisements	0
(2) Referrals	0
(3) Internal Promotions	0
(4) Walk-ins	3
(5) Stations Website	0
(6) Associations	5

**7) Supplemental Recruitment Measures.**

**(a) Job Fairs.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Annual OAB Job Fair	April, 2018	Matthew Mollman, Manager

**(b) General Outreach Efforts.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Tour of Station (Scout Troop)	October, 2018	Talent
Donated Monies for Scholarship Programs at Area High Schools	Spring, 2018	

**(c) Participation in Events.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
OAB Job Fair	April, 2018	Matthew Mollman, Manager

**(d) Training Management Personnel.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
		Matthew Mollman, Manager Sheila Layman, Traffic George Plummer, News Director Bruce McGrew, Programming Director Joe McIntosh, Talent/Sales Don Collett, Production Director/Talent Lee Roberts, Talent/Sales
Weekly webinar <i>Local Broadcast Sales</i>	Weekly, 2018	Matthew Mollman, Manager Bruce McGrew, George Plummer, Joe McIntosh, Lee Roberts Sales